

Career Forward: FAI Initiatives

Gloria Sochon

Director

Federal Acquisition Institute

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FAI Fundamentals

- **Mission**
 - To foster and promote the development of a professional acquisition workforce into effective business leaders.
- **Partners**
 - OFPP and the FAI Board of Directors
 - U.S. General Services Administration
 - Defense Acquisition University (DAU)
 - Chief Acquisition Officer Council
 - Human Capital Working Group
 - Interagency Procurement Career Management Committee (IPCMC)



Partnership with DAU

- **Developing common career development tools**
 - **Common competencies**
 - **Common training for contracting personnel**
 - **Federal Contracting Certification Program managed by FAI**
 - **Coordinated PM certification program**



Related CAOC Initiatives

- **Human Capital Working Group**
 - Defining the acquisition workforce
 - Skill gap analysis
 - Identifying human resource needs and human capital flexibility
 - Online HR tools for managers
 - In the Virtual Library at www.acqnet.gov
 - Single recruitment brochure
- **Competitive Sourcing Training video**



What does it mean to me?

- **Better tools**
- **Better training**
 - Skills currency
 - Mission-focus
- **Fuller involvement of the acquisition team**
- **Better management information, use of resources**
- **Structured career growth**
- **Greater mobility, more opportunities**



Acquisition Workforce Training Fund (AWTF)

- **Established by the Services Acquisition Reform Act (SARA) of 2003**
- **Purpose: To ensure the federal acquisition workforce**
 - **Adapts to fundamental changes in the nature of federal acquisition**
 - **Acquires new skills & perspectives to contribute effectively in the changing environment**
- **GSA & OMB memos to agencies issued July 04**



Current AWTF Initiatives

- **Partnering with DAU on**
 - **Revision of CON curriculum**
 - **CON110 Mission Support Planning (Oct 04)**
 - **CON111 Mission Strategy Execution (Nov 04)**
 - **CON112 Mission Performance Assessment (Dec 04)**
 - **CON120 Mission Focused Contracting (Jan 05)**
 - **Services acquisition course**
 - **Updated COR/COTR training**
 - **Training on FAR updates**



Future AWTF Initiatives (cont.)

- **Identifying project/program management training**
- **Earned Value Management System training**
- **Training on small business issues (CON 260)**
- **Migration to e-training platform**
- **Definition and application of measures of training effectiveness**
- **Sponsoring classroom training**



Contracting Certification Program

- A credential to establish qualifications
- Components
 - Education
 - Training
 - Experience
 - Fulfillment
- Goals
 - Consistency with DOD's program
 - Balance of rigor and flexibility
 - Acceptance across agencies



PM Certification Program

- A credential to establish qualifications
- Components & goals – same as previous
- Will set a basic level of qualification to avoid conflict with other professional certification programs
- Issues
 - Defining & identifying members



ACMIS

- Acquisition workforce management tool
- Tracks acquisition workforce training and education qualifications, warrant levels, and other information
- Information and reports available to agency managers
- Coordinating with OPM e-gov initiatives
- Proposed to become mandatory
 - Contracting personnel records input by Oct 2006
 - Program & project managers by April 2007
- www.acmis.gov



FAI Resources

- **FAI Online University:** www.faionline.com
 - Free online training courses available to public and private sector students
- **Home page:** www.fai.gov
 - ACMIS
 - FACE Conferences
 - Acquisition Learning Seminars
 - Partnerships
 - Newsletter
 - Career Management
 - Educational Resources
- **Contact Us**
 - 703-805-2300 or questions@fai.gov

