Learning & Development GPS

Points of Interest

**College Programs**
All career levels

**Trainee**
No years of experience

**Entry-Level**
One year of program or project management experience within the last five years

- Collaboration
- Creative Problem Solving
- Cross-functional Teams
- Customer Value
- Data Literacy
- Design Thinking
- Facilitation
- Leadership
- Requirements Development
- Risk Management
- Self-Management
- Strategic Thinking
- Team Building

**Mid-Level**
Two years of program or project management experience within the last five years

- Agility
- Business Case
- Conflict Resolution
- Critical Thinking
- Data Science
- Human-centered Design
- Interpersonal Skills
- Knowledge Management
- Leading Diverse & Inclusive Teams
- Leading/Managing Remote Teams
- Negotiations Skills
- Requirements Analysis
- Strategic Planning
- Technology Application
- Technical Proficiencies

**All career levels**

- Accountability
- Accuracy & Attention to Detail
- Adaptability
- Analysis
- Collaboration & Teamwork
- Oral & Written Communications
- Compliance with Verbal and Written Instructions
- Creativity
- Customer Service
- Interpersonal Skills
- Organizational Skills
- Problem-Solving Skills
- Self-Motivation
- Time Management Skills
Learning & Development GPS
Points of Interest

**Senior-Level**
Four years of program or project management experience, which shall include a minimum of one year of experience on Federal programs and projects, within the last ten years.

**Leadership/Executive Level**
Eight years of program or project management experience with a minimum of two years as a Senior PM.

- Agility
- Results Driven
- Leading People
- Leading Change
- Business Acumen
- Building Coalitions

Communication Strategies:
- Enterprise Risk Management
- High-pressure decision-making capability
- Organizational Cultural Change
- Partnership
- Performance Management
- Political Savvy
- Portfolio Management
- Stakeholder Management
- Technology and/or Acquisition Investments Decision-Making
- Technical Skills
- Vision
Learning & Development GPS
Points of Interest

**Trainee**
No years of experience

On-the-Job Training
Mentoring

**Entry-Level**
One year of program or project management experience within the last five years

Coaching
Details
Project Management Tools Knowledge

**Mid-Level**
Two years of program or project management experience within the last five years

**Senior-Level**
Four years of program or project management experience, which shall include a minimum of one year of experience on Federal programs and projects, within the last ten years.

Mentoring
Project Management Tools Knowledge

**Leadership/Executive Level**
Eight years of program or project management experience with a minimum of two years as a Senior PM.

One Year Program Management Detail in Secretary-Level Office or Agency HQ
Coaching

On-the-Job Training
Mentoring

Details
Project Management Tools Knowledge

Learning and Development Resources to Acquire PM Competency

- OPM Open Opportunities
- FedPMCoP
- Commercial Vendors
- Federal P/PM Training
- Federal PM Partners
- Agency Learning Management System
- CSOD