



Events and Resources for Shaping a 21st Century Federal Workforce



Priorities in the Context of Workforce Reshaping and Maximizing Performance (designated by symbols below): [2018 Federal Workforce Priorities Report](#)

MARCH 2018

Empowering Managers

EVENTS AND TRAINING

Did you know training for HR Staff and Managers is available 24/7 on HRU.gov? Check out:

[Performance Management Plus](#)

[Pay and Leave Flexibilities](#)

[Leave, Work-Life and Workplace Flexibilities](#)

Thursday, March 22, 2-3 PM: **Assess for Success** (Adobe Connect)

Understanding how assessment tools can be used to identify highly qualified candidates ([Click Here to Register](#))

Tuesday, March 27, Noon-1 PM: **Employee Engagement: How to Leverage the Federal Employee Viewpoint Survey (FEVS)** (Adobe Connect)

Dr. Gonzalo Ferro, Industrial/Organizational Psychologist from the Securities and Exchange Commission, will discuss how SEC improved Employee Engagement using the FEVS ([Click Here to Register](#))

Tuesday, March 27, 2-3 PM: **Shared Certificates** (Adobe Connect)

Facilitating the hiring of top talent across agencies through the use of shared competitive certificates ([Click Here to Register](#))

Federal HR Policy Fellowship Program: Applications accepted for developmental opportunities within OPM. For information, email Makisha.Bass@opm.gov.

VIDEOS

Find these and other videos at: YouTube.com/usopm

Hiring Official and HR Collaboration

Hiring Myths

Executive Women in Motion: Continuing on the Pathway to the Senior Executive Service

APRIL 2018

Managing Strategically

April is Financial Literacy Month

April 10-13: **Professional Development Series for Employee Relations Practitioners** (In-person at OPM)

Thursday, April 12, 1:30-2:30 PM: **Collaboration: The Key to Hiring Excellence** (Adobe Connect)

Ways to partner with hiring managers to make it easier and faster to recruit and hire top talent

Tuesday, April 24, 1:30-3:30 PM: **Future of Federal Work: Human Capital Research and Analytics** (In-person at OPM and Live Webcast)

Update on human capital research being done at OPM and ways agencies can evaluate their workforce using human capital analytics and conduct research through demonstration projects, pilots and other opportunities

April 25-27: **Professional Development Series for Labor Relations Practitioners: Intermediate Negotiability** (In-person at OPM)

Thursday, April 26, 2-3:30 PM: **Workforce Reshaping Round Table** (Live Webcast)

Panel Discussion with agencies who are undergoing reshaping one year after [OMB Memo M-17-22](#)

Federal Human Capital Conversations

Workforce Planning

Root Cause Analysis

Action Planning

MAY 2018

Leveraging Technology

May 1-3: **Evaluator Training** (In-person at OPM)

Training for agency employees who participate in human capital evaluations associated with their agency's Human Capital system

Monday, May 7, 9:30-Noon: **Strategic Recruitment Workshop** (In-person at OPM)

Workshop-style discussion of recruitment options and best practices with agency practitioners

Thursday, May 17, 11 AM-12:30 PM: **Better Hiring through Technology** (Adobe Connect)

How to use the features in USAHIRE, USAJOBS and USASTAFFING to make hiring easier and more effective

Thursday, May 17, 1-4:30 PM: **Federal Cybersecurity Talent Summit** (In-person at OPM and Live Webcast)

Discussion of successful practices to recruit, hire and retain cybersecurity professionals with OPM and agency experts

Wednesday, May 23, 1-2 PM: **Guide to Better Occupational Questionnaires** (Adobe Connect)

Creating quality self-report assessments to identify candidates who are qualified for the position

Thursday, May 31, 9 AM-12:30 PM: **Future of Federal Work: Accelerating Workforce Reshaping through Agility (Part 1)** (In-person at OPM)

As the nature of Federal work changes, new developmental approaches are teaching employees to build new skills through agility

Federal Human Capital Conversations

Hiring Toolkit Overview

Hiring Engagement Tool

Human Capital Business Reference Model

JUNE 2018

Supporting Productivity

Tuesday, June 12, 2-3 PM: **Retooling the Federal Workforce: Organizational Design** (Adobe Connect)

Redesigning organizational and position structures to effectively and efficiently meet mission objectives

Thursday, June 14, 1:30-4 PM: **Employee Engagement Workshop** (In-person at OPM)

Strategies to support managers' use of Federal Employee Viewpoint Survey results

June 18-22: **Professional Development Series for Employee Relations Practitioners** (In-person at OPM)

Tuesday, June 19, 2-3 PM: **Employee Well-Being and Productivity** (Adobe Connect)

Ms. Chia-Chia Chang, MPH, MBA, from The National Institute for Occupational Safety and Health (NIOSH) at the CDC will share promising practices for integrated approaches to advance employee well-being and productivity

Monday, June 25, 1-4:30 PM: **Future of Federal Work: Accelerating Workforce Reshaping through Agility (Part 2)** (In-person at OPM)

Building on the May 31st session, learn how to create and implement training and developmental plans that allow employees to work and learn in an agile way

Federal Human Capital Conversations

Succession Planning and Knowledge Transfer Strategies