**UNITED STATES OF PERSONNEL MANAGEMENT**

**Events and Resources for Shaping a 21st Century Federal Workforce**

**MARCH 2018**

**Empowering Managers**

- Did you know training for HR Staff and Managers is available 24/7 on HRU.gov? Check out:
  - Performance Management Plus
  - Pay and Leave Flexibilities
  - Leave, Work-Life and Workplace Flexibilities

- Thursday, March 22, 2-3 PM: Assess for Success (Adobe Connect)
  - Understanding how assessment tools can be used to identify highly qualified candidates (Click Here to Register)

- Tuesday, March 27, Noon-1 PM: Em2loyee Engagement: How to Leverage the Federal Employee Viewpoint Survey (FEVS) (Adobe Connect)
  - Dr. Gonzalo Ferro, Industrial/Organizational Psychologist from the Securities and Exchange Commission, will discuss how SEC improved Employee Engagement using the FEVS (Click Here to Register)

- Tuesday, March 27, 2-3 PM: Shared Certificates (Adobe Connect)
  - Facilitating the hiring of top talent across agencies through the use of shared competitive certificates (Click Here to Register)

**APRIL 2018**

**Managing Strategically**

- April 10-13: Professional Development Series for Employee Relations Practitioners (In-person at OPM)

- Thursday, April 12, 1:30-2:30 PM: Collaboration: The Key to Hiring Excellence (Adobe Connect)
  - Ways to partner with hiring managers to make it easier and faster to recruit and hire top talent

- Tuesday, April 17, 11 AM-12:30 PM: Leveraging Technology (In-person at OPM)
  - How to use the features in USAHIRE, USAJOBS and USASTAFFING to make hiring easier and more effective

- Thursday, April 19, 9-10:30 AM: Federal Cybersecurity Talent Summit (In-person at OPM and Live Webcast)
  - Discussion of successful practices to recruit, hire and retain cybersecurity professionals with OPM and agency experts

- April 23-27: Professional Development Series for Labor Relations Practitioners: Intermediate Negotiability (In-person at OPM)
  - Panel Discussion with agencies who are undergoing reshaping one year after OMB Memo M-17-22

**VIDEOs**

- Hiring Official and HR Collaboration
- Executive Women in Motion: Continuing on the Pathway to the Senior Executive Service

**May 2018**

**Leveraging Technology**

- May 1-3: Evaluating Training (In-person at OPM)
  - Training for agency employees who participate in human capital evaluations associated with their agency’s Human Capital System

- Monday, May 7, 9-10 A.M.: Strategic Recruitment Workshop (In-person at OPM)
  - Workshop-style discussion of recruitment options and best practices with agency practitioners

- Thursday, May 17, 11 AM-12:30 PM: Better Hiring through Technology (Adobe Connect)
  - How to use the features in USAHIRE, USAJOBS and USASTAFFING to make hiring easier and more effective

- Thursday, May 17, 1-4:30 PM: Federal Cybersecurity Talent Summit (In-person at OPM and Live Webcast)
  - Discussion of successful practices to recruit, hire and retain cybersecurity professionals with OPM and agency experts

- Wednesday, May 23, 1-2 PM: Guide to Better Occupational Questionnaires (Adobe Connect)
  - Creating quality self-report assessments to identify candidates who are qualified for the position

  - As the nature of Federal work changes, new developmental approaches are teaching employees to build new skills through agility

**JUNE 2018**

**Supporting Productivity**

- Tuesday, June 12, 2-3 PM: Retooling the Federal Workforce: Organizational Design (Adobe Connect)
  - Redesigning organizational and position structures to effectively and efficiently meet mission objectives

- Thursday, June 14, 1:30-4 PM: Employee Engagement Workshop (In-person at OPM)
  - Strategies to support managers’ use of Federal Employee Viewpoint Survey results

- June 18-22: Professional Development Series for Employee Relations Practitioners (In-person at OPM)

- Tuesday, June 19, 2-3 PM: Employee Well-Being and Productivity (Adobe Connect)
  - Ms. Chia-Chia Chang, MPH, MBA, from The National Institute for Occupational Safety and Health (NIOSH) at the CDC will share promising practices for integrated approaches to advance employee well-being and productivity

  - Building on the May 31st session, learn how to create and implement training and developmental plans that allow employees to work and learn in an agile way

- For additional information or assistance, visit https://www.opm.gov/reshaping or contact workforce@opm.gov

**Information current as of 3/15/2018**